

# JOB DESCRIPTION

JOB TITLE: Caregiver (non-medical home care)

**AVAILABLE HOURS**: Part-time & Live-in caregiving opportunities

All-shifts available. However, we are in MOST NEED of weekend

and overnight availability

**COMPENSATION:** Starting at \$18/hour; up to \$21/hour

Join us in making a difference in the lives of seniors. Apply today!

#### Job Overview:

We are seeking compassionate, reliable, and dedicated In-Home Caregivers to join our team. In this role, you will provide a variety of non-medical services that allow seniors to remain safely in their homes. These services generally fall under three categories:

- 1. **Personal Care**: Assist with bathing, grooming, and hygiene needs.
- 2. **Companionship**: Provide companionship and conversation, participate in hobbies and games, accompany clients to appointments and events.
- 3. **Home Helper Services**: Light housekeeping tasks, meal preparation, medication reminders, running errands.

## **Work Locations:**

Millbrook HomeCare operates in both Lehigh, Northampton, and Upper Bucks Counties. When coordinating care services, our team does its best to line up our caregivers in close proximity to where they reside.

Our clients come from a variety of living situations. Therefore, you may be sent to one or more of the following places to provide services:

- Client Homes
- Independent Living Communities
- Assisted Living Communities
- Nursing Homes

## **Working Hours:**

The nature of caregiving is very fluid. Caseloads and details are constantly changing. As such, there is no guarantee that we can offer specific amounts of hours to each caregiver. Based on the availability that you express to our team; we make every attempt to fill those hours and slots — but we cannot guarantee it.

#### **Job Description:**

- Assist clients with daily living activities, including bathing, grooming, dressing, and toileting.
- Prepare meals and snacks according to the client's dietary needs and preferences.
- Perform light housekeeping duties, such as cleaning, laundry, and dishwashing.
- Provide companionship to the client, including reading, conversation, and accompanying them on outings or appointments.
- Monitor and report changes in the client's health, behavior, or needs to the care manager.

\*Please note: the previously mentioned responsibilities are meant to give a strong overview of the typical duties associated with caregiving. It is not an exhaustive list of what you may be asked to do. However, all job responsibilities and case details are discussed prior to any assignments being made.

#### Qualifications:

- High school diploma or equivalent.
- Previous experience in caregiving or a related field preferred.
- Ability to treat clients with dignity and respect.
- Ability to handle physical workload.
- Reliable transportation.
- Flexibility in work schedule and availability.

#### Why Join Our Team?

We offer competitive pay, flexible schedules, and a supportive work environment. A company 401(k) plan is offered immediately upon hire.

Job Types: Full-time, Part-time

Pay: \$18.00 - \$21.00 per hour

Expected hours: 10 – 35 per week

### Benefits:

- 401(k) matching up to 5%
- Flexible schedule
- Mileage reimbursement
- Referral program

# Shift availability:

- Day/Middle/Overnight Shifts available
- 24/7 Live-ins

## **Experience:**

• Caregiving: 1 year (Preferred)

## **Ability to Commute:**

• Greater Lehigh Valley — Allentown, Bethlehem, Easton